VDOT'S RESPONSE TO COVID-19

Virginia Department of Transportation

Stephen C. Brich, P.E., Commissioner of Highways

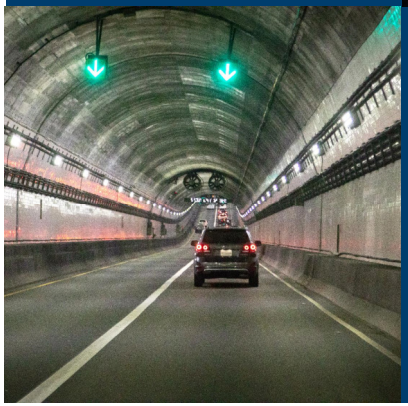
July 23, 2020

Virginia: A Leading State + DOT

RANKED **#1** BY CNBC AS THE 2019 TOP STATE FOR BUSINESS

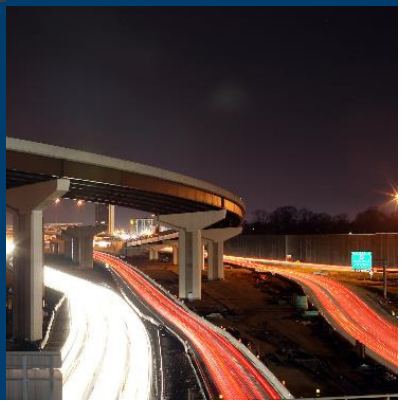
7TH IN NATION FOR THE # OF FORTUNE 1000 COMPANIES

HOME TO MORE THAN **60** COLLEGES AND UNIVERSITIES



8.5 MILLION RESIDENTS

VIRGINIA IS THE **3RD** LARGEST STATE-MAINTAINED DOT



VDOT + COVID-19: Our People

Safety is always top priority

- Protect workforce and the public

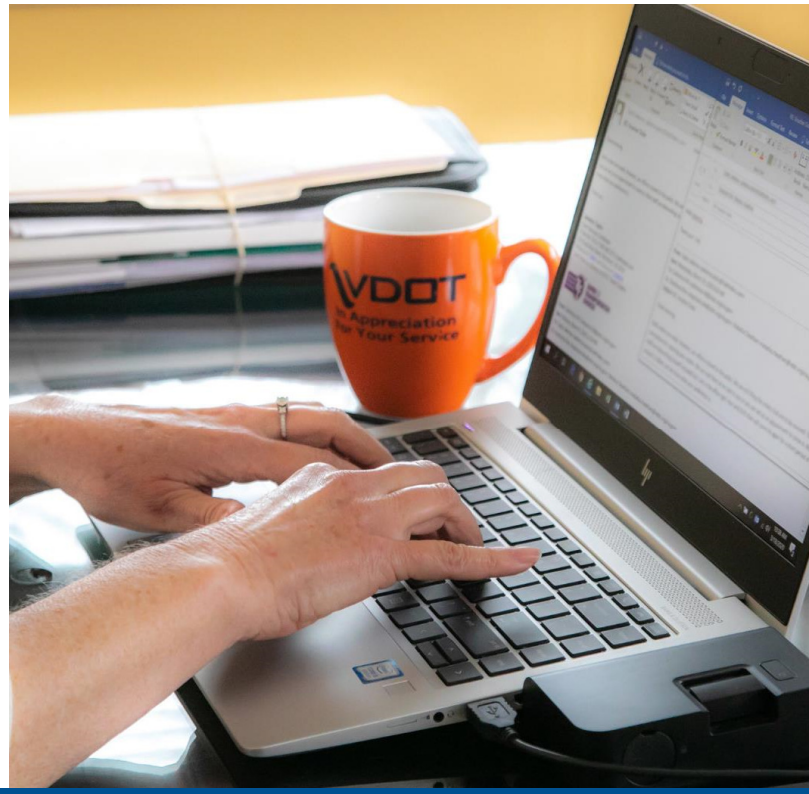
Proactive planning

- Monitor developments closely
- Planning started in January

VDOT + COVID-19: Our People

Nimble response

- Transitioned nearly 4,000 people to teleworking within two weeks
- Adapted to latest guidance from CDC, VDH
- Developed and implemented lessons learned in real time



VDOT + COVID-19: Our People

Field crews

- Social distancing @ facilities, vehicles, work sites
- Enhanced cleaning protocols
- Split shifts

Office staff

- Virtual meetings, online collaboration
- Travel ban

VDOT + COVID-19: Our People

Public-facing facilities

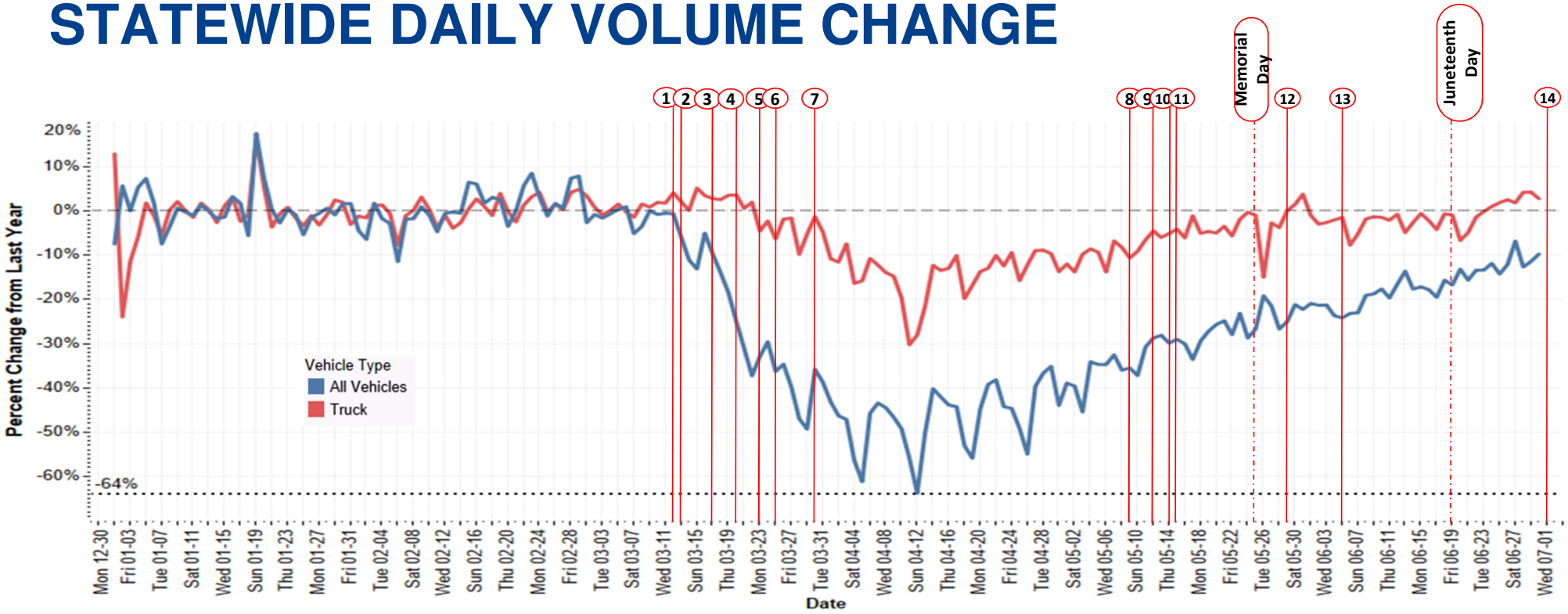
- Safety rest areas
- Tolling facilities
- Ferries
- Visitors by appointment only
- Developing protocols for public meetings
- Explore virtual options

VDOT + COVID-19: Our Work

Construction

- Ability to relax maintenance of traffic requirements due to light traffic volume on many projects
- May result in contract time extensions
- Supply chain

STATEWIDE DAILY VOLUME CHANGE



#	Date	Governor Action	#	Date	Governor Action
1	3/12	Declares state of emergency	9	5/12	Delays Phase 1 for Northern Virginia Localities till 05/28
2	3/13	Closes schools for two weeks, beginning 3/16	10	5/14	Delays Phase 1 for Accomack County and the City of Richmond till 05/28
3	3/17	Advises to avoid non-essential gatherings of more than 10	11	5/15	Phase One Begins (NOVA, Richmond and Accomack in Ph Zero)
4	3/20	State agencies begin process of implementing telework where possible/applicable	12	5/29	Phase One Begins for NOVA, Richmond and Accomack (rest in ph two)
5	3/23	Close - Schools for rest of school yr, Non-essential business, Restaurants; No gathering more than 10	13	6/05	Phase Two Begins, (NOVA and Richmond in Ph One)
6	3/25	Directs hospitals to stop elective surgeries	14	7/01	Phase Three will Begin for entire Virginia
7	3/30	Issues statewide stay-at-home order until June 10			
8	5/09	Phase One will begin no sooner than Friday, 05/15			

VDOT + COVID-19: Funding impacts

- At the start, Virginia and VDOT were in strong cash position
- Foresee impacts, but at this time, largely remain unknown
- General Assembly passed bill to allow Six-Year Improvement Program adoption until July 1, 2021 or sooner

VDOT + COVID-19: Funding impacts

- Eliminated discretionary funding + implemented hiring freeze
- Construction and maintenance
  - Currently operating under FY2020 conditions
  - Continue to advertise and let projects and hire consultants
- Anticipate clarity following Aug. 18 Special Session
  - Guidance on funding projections for determination about Smart Scale, revenue-sharing and other funding programs

VDOT + COVID-19: Reconstitution + New Reality

- **Stages of reopening**
  - **Currently in VDOT Stage 2**
- **Lessons learned**
  - **Accelerate modernizations**
    - Improve digital collaboration opportunities
    - Streamline business processes such as paperless solutions and telework
- **Continued improvement: VDOT of Tomorrow**
  - **Preparing the agency for the future with development and technology updates**

VDOT + COVID-19: Reconstitution + New Reality

	Stage One	Stage Two	Stage Three		VDOT of Tomorrow
			Part 1	Part 2	
	Intent: To continue teleworking as much as possible.				
Telework & Alternate/Staggered Scheduling	Staff continue to telework. Field staff will continue to have staggered shifts where implemented and use physical distancing strategies and face coverings where appropriate. Supervisors should offer high-risk persons who are unable to telework options to minimize contact with others.	Office staff continue to telework. Supervisors should offer high-risk persons who are unable to telework options to minimize contact with others. Limited numbers of office staff will be authorized to access facilities for tasks significantly impacted by teleworking. Supervisors develop alternate schedules to limit staff time in the office to just the time necessary to complete on-site tasks.	Office staff continue teleworking; Up to 20% of staff may work inside each office facility at a time. This is the maximum number of office staff, not a minimum requirement. Staff performing tasks determined to be inefficient while teleworking should be returned first but will be part of the overall 20% rule. Staff that are productive and efficient during teleworking should continue to do so.	Office staff continue teleworking. Up to 40% of staff may work inside each office facility at a time. This is the maximum number of staff, not a minimum requirement. Staff performing tasks determined to be inefficient while teleworking should be returned first but will be part of the overall 40% rule. Supervisors evaluate the need to update/implement telework agreements and ED60 forms.	Office staff continue teleworking where efficient and effective. Goal of not more than 50%-60% of office staff working inside each office facility. Human Resources will lead and support managers with evaluating telework feasibility and eligibility.

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